

**MINUTES OF THE
STE. GENEVIEVE BOARD OF ALDERMEN
WORK SESSION
THURSDAY - July 27, 2023**

The work session of the Ste. Genevieve Board of Aldermen was called to order by Mayor Brian Keim at 6:24 p.m. with the following members present:

Mayor Brian Keim	
Alderwoman Kristi Cleghorn	
Alderman Eric Bennett	Alderman Bob Donovan
Alderman Joe Steiger	Alderman Jeff Eydmann
Alderman Mike Raney	Alderman Joe Prince

Absent: Alderman Gary Smith

A motion was made by Alderman Steiger second by Alderman Cleghorn to approve the work session agenda. Motion carried 7-0-1 with Alderman Smith absent.

BUSINESS ITEMS:

FIRE TAGS. Ken Steiger - Fire Chief went over some price increases to the City's rural fire tags. He feels like we should follow the prices that Bloomsdale Fire Department has set up. After some discussion it was noted that City Administrator Welch will bring an ordinance with the increases to the board at the next meeting.

JEFFERSON STREET - NO PARKING AREA. The board discussed no parking on certain sections of Jefferson Street. It was decided to add one additional no parking space to the recommended area.

TEXTING COSTS. The board discussed if we should put money in the budget for a texting notification system. TextCaster ran the city \$4,000 a year in 2020. We did have four sponsors. The quote from Code Red is \$4,600 and if we do a five-year commitment the cost would be less. We will also look at getting sponsors again. Happy will get more information and see if this is a user-friendly system and we will add it in with the budget for 2024.

CBIZ SALARY CONCLUSIONS - RECOMMENDATIONS. Happy stated that CBIZ gave us some recommendations and a summary of findings. The cost to implement the new staff structure is approximately \$11,809 and the police cost \$4,041. This would bring all employees to the minimum of their proposed ranges or to their step rate. The initial cost to implement the new step structures is approximately \$38,950. This brings all employees to their new step rate. The cost to implement the compression adjustments would be approximately \$18,121. After discussion with the board, it was decided to make two separate budgets for them to review. One budget that includes the recommendations by CBIZ and a 3% cost of living adjustment. The other budget would only include a 3% cost of living adjustment.

TRASH HAULER - SINGLE SUPPLIER IN CITY. Happy stated that if the board wants to go with looking at a single supplier we must go out for RFP's and allow a 2-year window before the chosen contractor could start. There was a lot of discussion on this and how it would affect city residents by us choosing their provider. The survey that was done most people responded that they did not think the City should choose the provider for them. It was also mentioned that the city just needed to limit the size of trucks. This will be brought back to the board for further discussion.

ANY OTHER BUSINESS. None

ADJOURNMENT. With no further business Mayor Keim adjourned the work session at 7:35 p.m.

Respectfully submitted by,



Sue Schweiss
City Treasurer